



2024 ANNUAL IMPACT REPORT



**Katniss**

“The leaping lovebug  
soccer sensation”

# OUR MISSION

To give vulnerable animals—those declining due to medical needs, trauma, lack of socialization or extended shelter stays—an opportunity to thrive by engaging the passion of our Colorado community and ensuring their safety, well-being, and successful adoption.



Miss Veronica with her sweet babies, Velvet & Valley

We accomplish our mission through the union of dedicated foster homes, individualized care for each animal, passionate volunteers, collaborative shelter partnerships, community-based programs, and donations from community members who have a heart for animals in need.



“Vulnerable animal” means any animal in a shelter that faces heightened risk of physical, emotional, or behavioral decline due to factors such as age, health conditions, breed-related stigma, prolonged shelter stays, lack of socialization, or trauma.

# A Letter from Our Board Chair

Dear PawsCo Community,

In 2024, we got back to basics.

We returned to our roots as a 100% volunteer-driven organization, leaned into the small moments that make a big difference, and renewed our focus on supporting Colorado's animal welfare community. It was a year of recommitment, of choosing purpose over perfection, and progress over complexity.



We also took time to reflect and refine. With the support of our board and community, we centered our work around a clear strategy to be a sustainable, community-powered organization providing high-quality care, robust support, and measurable impact within the Colorado animal welfare ecosystem.

Our work is as critical as ever. Shelters and kennels across Colorado and our neighboring states face real challenges. Animal relinquishments are on the rise post-pandemic, and many of our partners' facilities are overwhelmed. One of the reasons we've invested in strong relationships with these shelters is to be there when they need us most. As a nimble, foster-based organization, we offer an outlet for animals not thriving in a shelter environment. Our foster homes give them the time, space, and care they need to heal and thrive, so they can find their perfect match.

Whether you fostered a pet, donated, attended our gala, or shared our mission with a friend, thank you. You are the reason animals in our care are safe, healthy, and loved.

With gratitude,

Donald Castellucci  
Board Chair, PawsCo




# 2024 Impact Report

Through collaboration, strategic resource use, and volunteer-powered programming, we've expanded our impact and provided meaningful care to animals across Colorado. This year's outcomes reinforce the value of our mission—and the power of working together to create lasting change.



**105**   
DOGS CAME  
TO PAWSCO

**346**   
CATS CAME  
TO PAWSCO

**51**   
Days  
AVG. PET STAY  
AT PAWSCO

MEDICAL  
EXPENSES  
PAID **\$146,610** 

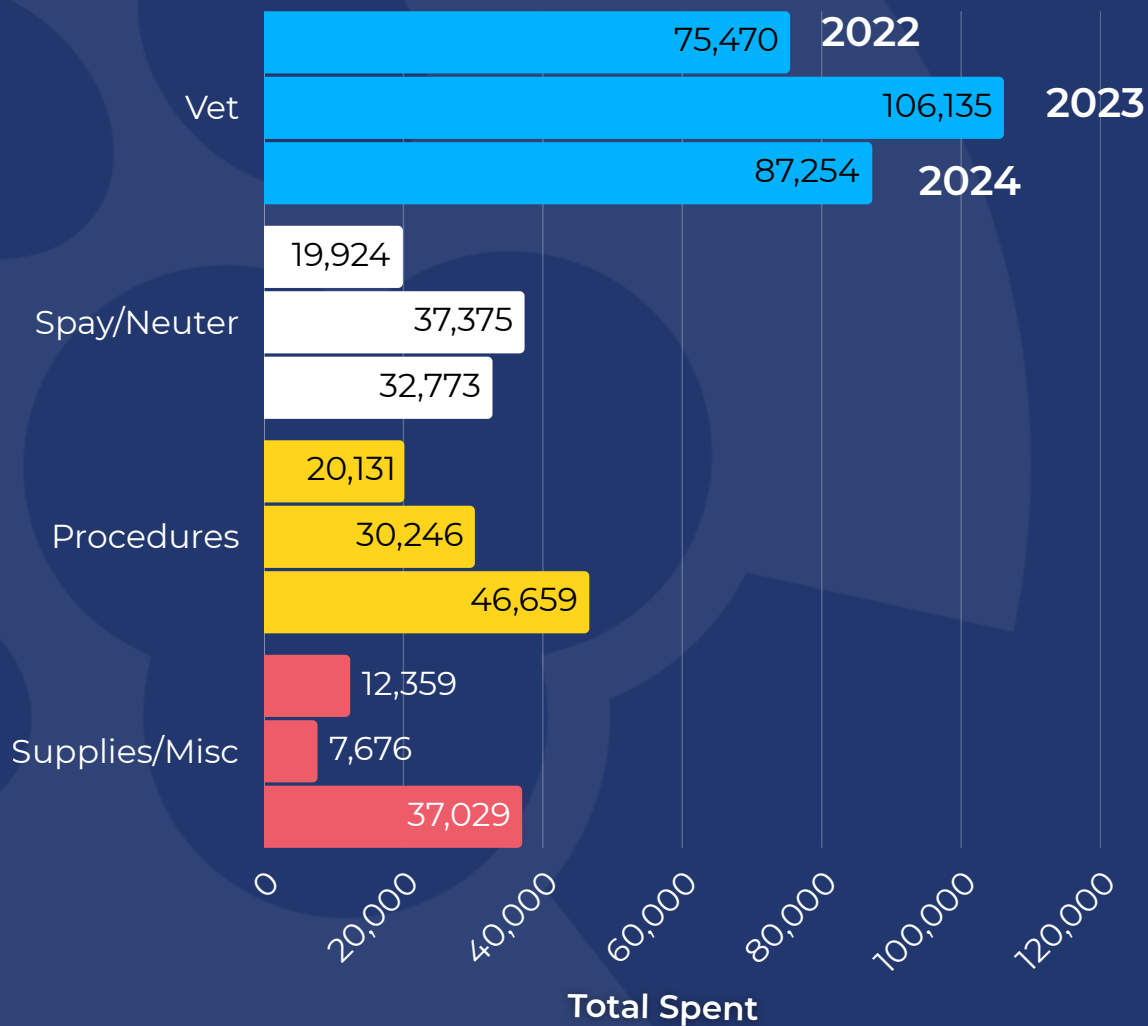
TOTAL DOLLARS  
RAISED 

**\$369,236**

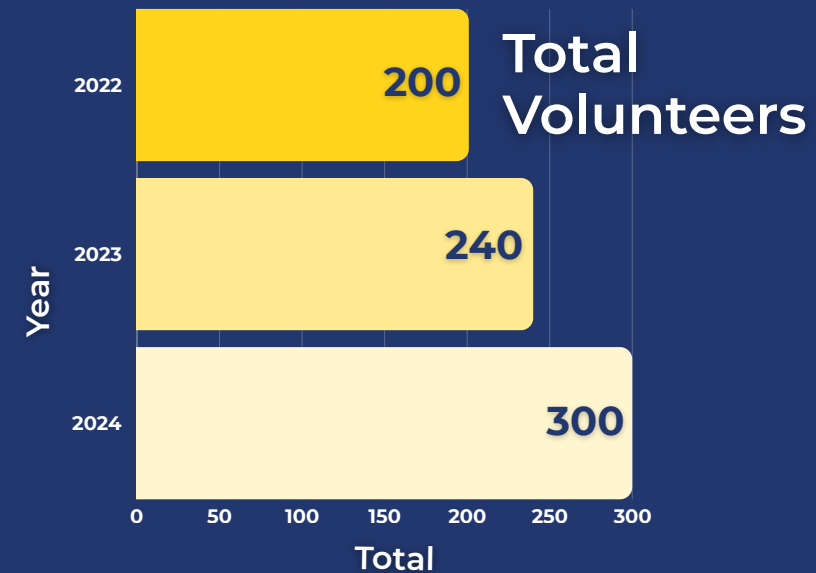
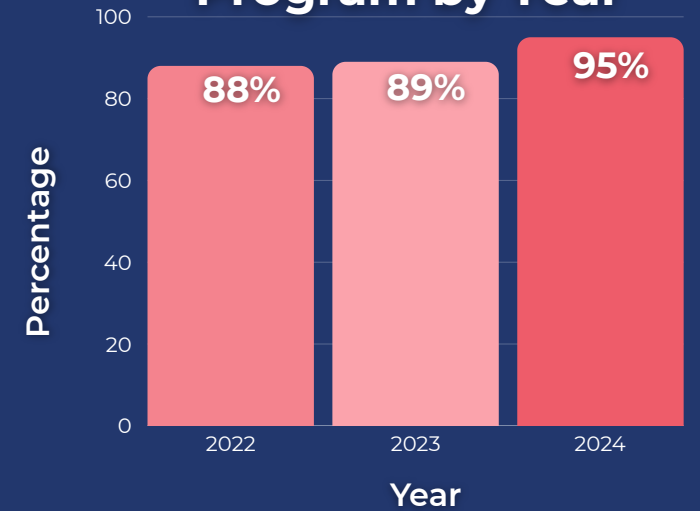
# Detailed Data Behind Our Impact

12 years as an organization

## Animal Care Costs: 2022–2024



## % of Funds Used for Program by Year



# Fueled by Love. Driven by Volunteers.

Every year, we care for over 500 dogs and cats, and it takes a community to make that happen.



Amra, our volunteer Adoptions Associate Director, with her pup Rio

Our nearly 300 volunteers are at the heart of everything we do, generously offering their time and expertise across a wide range of areas, including animal intake, training, marketing, events, fostering, adoptions, and more.

Their dedication ensures that each animal that comes to PawsCo has the opportunity for a better life. Unlike many other rescue organizations, we don't have a physical shelter; instead, we depend on our incredible foster homes to provide care.

Whether offering a temporary safe space or specialized support for animals with medical or behavioral needs, our 150+ fosters are crucial in saving lives and providing these animals the care they deserve.



~300

**ACTIVE VOLUNTEERS**



157

**ACTIVE FOSTER HOMES**

# Changing Lives, One Paw at a Time

PawsCo partners with shelters across Colorado to assist with animals who are struggling in a shelter setting. Once animals are in a PawsCo foster home, the entire team of dedicated volunteers comes together to provide individualized care for the animals and help them find a forever home.



Miss Marmalade with her dog sister Brooklyn

In addition to animals being able to decompress in a loving foster home, PawsCo provides medical care—ranging from basic vaccinations to dental and large-scale surgeries. We believe in these animals and work hard to ensure they can regain their health and trust.



When they are ready for adoption, our dedicated volunteers thoughtfully match them with families and work to ensure a seamless transition.



## Marmalade's Story From Fear to Family

PawsCo arrival: Dec. 17, 2023 | Adopted: Feb. 26, 2024



Marmalade came to PawsCo in pain and uncertain of the world around her. After losing an eye, she needed both medical care and emotional healing and our foster team gave her the space to feel safe.

What began as a spicy personality softened with time, patience, and love. Today, she's known as "Daddy's Princess," living her best life curled up next to her favorite dog, Brooklyn.

## Panchito Finding His Way Home

PawsCo arrival: Dec. 14, 2024 | Adopted: Feb. 16, 2025



Panchito's story is one of heartbreak turned into hope. Originally surrendered after a devastating dog attack that left him with a fractured jaw and severe injuries, this tiny Yorkie mix faced an uncertain future.

Thanks to PawsCo's community of supporters, Panchito received life-saving surgery, weeks of careful foster care, and the chance to simply be a puppy again. After 91 days in foster, he found his forever home in February 2025 with a family who will cherish him for the rest of his life.



## SIERRA'S SLOW, BUT STRONG COMEBACK

PawsCo arrival: April 6, 2024 | Adopted: Jan. 18, 2025

Sierra came to PawsCo with a fractured leg and spent months in crate rest—lonely and unsure during a key stage of puppyhood. But with a devoted foster and PawsCo's training support, she slowly learned to trust, love, and grow. Today, Sierra is a confident pup who is proof of what's possible when animals are given time, care, and a community that believes in them.



## VIV, HEALING IN HER GOLDEN YEARS

PawsCo arrival: May 4, 2024 | Adopted: Sept. 10, 2025

After spending her life outdoors without a home of her own, Viv arrived at PawsCo in need of extensive dental care and treatment for multiple ear infections. With the support and medical care she received, she was able to heal and ultimately found a loving family to spend her golden years with.



## Oink's long wait but healing heart

PawsCo arrival: April 6, 2024 | Adopted: March 21, 2025



A staff favorite at Humane Colorado, Oink had severe allergies that could not be managed in a shelter setting. When he came to PawsCo, he had a painful rash and underwent numerous tests and various medications to understand his allergies and get them under control. After 356 days in foster care, he went to his forever home.



# Wags & Whiskers 2024

On September 21, 2024, nearly 200 PawsCo supporters came together to celebrate our shared mission: reducing pet homelessness through the strength of our Colorado community. Guests were warmly greeted by Señor Suave, along with several other adoptable dogs and cats, each embodying the hope of finding a forever home.

Co-founder Tiana Kennedy took the stage to reflect on PawsCo's incredible journey, sharing the milestones that have shaped the organization and expressing heartfelt gratitude for the volunteers, fosters, and donors whose unwavering support makes this life-changing work possible. Tiana highlighted the profound impact of coming together to give every animal a chance for a better life.

Throughout the evening, attendees heard inspiring stories from volunteers and adopters, and learned about PawsCo's vision for the future. The highlight of the event was celebrating the achievement of raising over \$100,000—funds that directly support the animals in our care and empower our dedicated volunteers to continue making a lasting difference.



Our signature fundraiser returns **October 4, 2025** at The Curtis Hotel at 5:30 p.m.

# Get Involved In



**FOSTER:** Join our foster network and change a life.



**VOLUNTEER:** Transport, admin, events—we need you!



**GIVE:** Monthly, recurring donations provide stable support.



**SPONSOR:** Build your brand while saving lives.



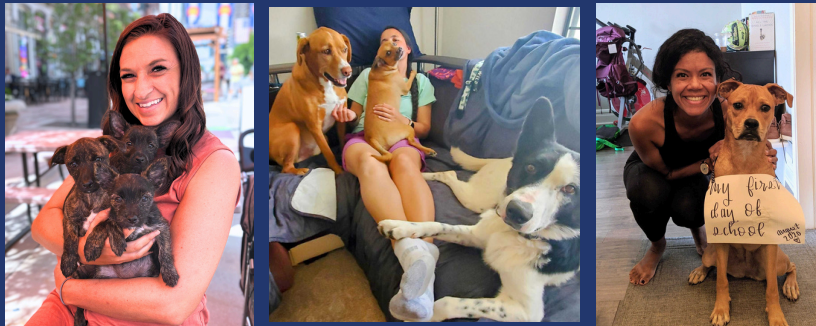
"I began volunteering with PawsCo after adopting a precious little cat who had the sweetest biography that made me fall in love before I even met her. I was impressed with the thoroughness of the adoption application and interview process, and by her foster family's dedicated care.



I reached out to the Adoptions team for advice to help my kitty settle in comfortably, received a super helpful response, and we are totally bonded now! My first role with PawsCo was writing pet biographies, and I now work across several teams. I love learning how the whole organization works. This is my very joyful second job, and I hope to continue always! I love animals so much. The other volunteers are kind, caring, wonderful people and I am so proud to be a part of PawsCo!"

– Catherine Layden, PawsCo volunteer

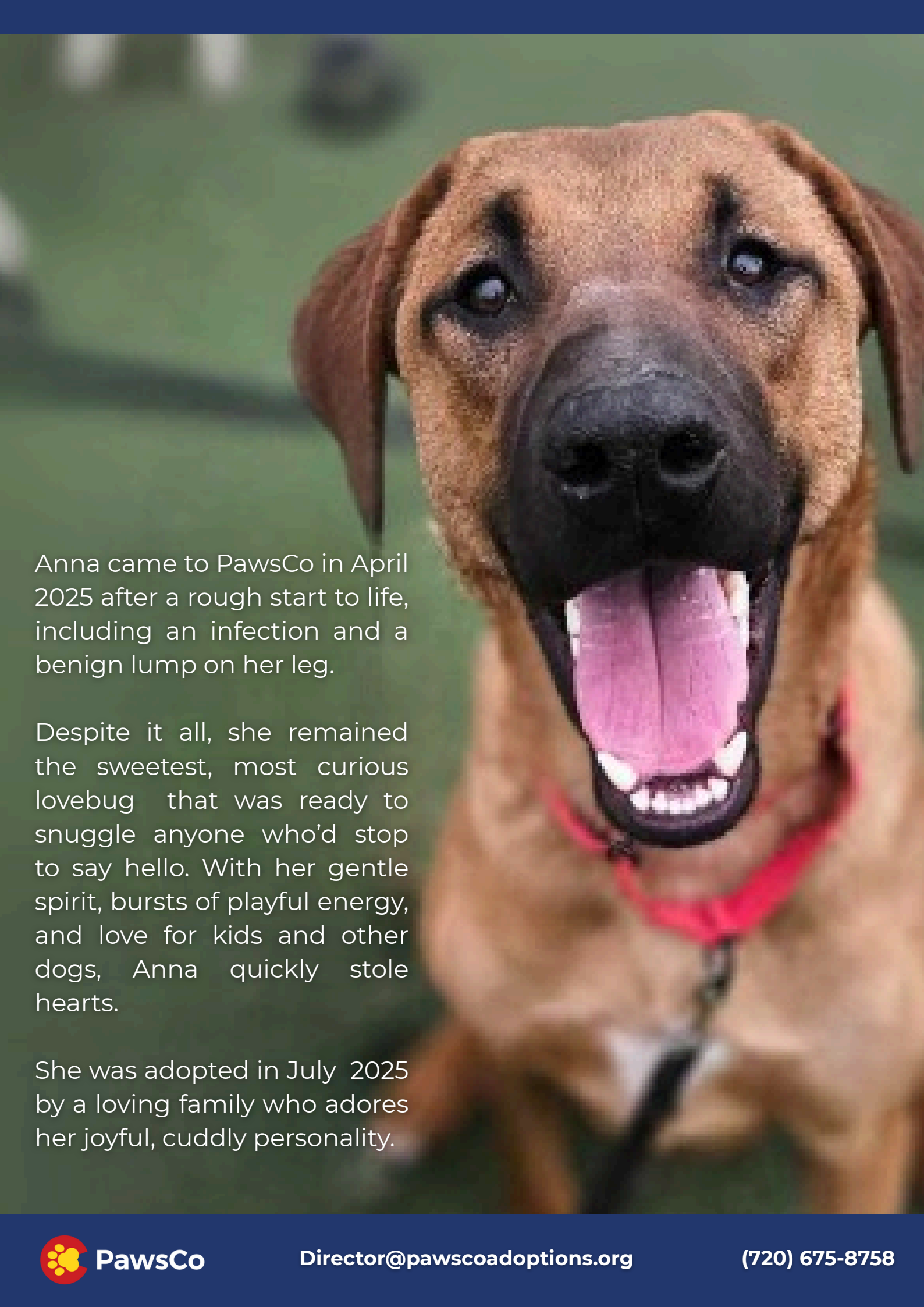
# The PawsCo Crew Thanks You!



The success PawsCo experienced in 2024 and the promising path ahead in 2025 is made possible by you, our incredible donors, sponsors, volunteers, and community.

Your generosity and dedication are the driving force behind every life that comes to PawsCo and every difference made for the dogs and cats that come into our care.

We are deeply grateful for your unwavering support. Thank you for being a vital part of PawsCo's life-changing mission!



Anna came to PawsCo in April 2025 after a rough start to life, including an infection and a benign lump on her leg.

Despite it all, she remained the sweetest, most curious lovebug that was ready to snuggle anyone who'd stop to say hello. With her gentle spirit, bursts of playful energy, and love for kids and other dogs, Anna quickly stole hearts.

She was adopted in July 2025 by a loving family who adores her joyful, cuddly personality.